

INSIGHT

K Korvest Ltd

**BUILDING
OUR FLEET**



**BIG
DATA**



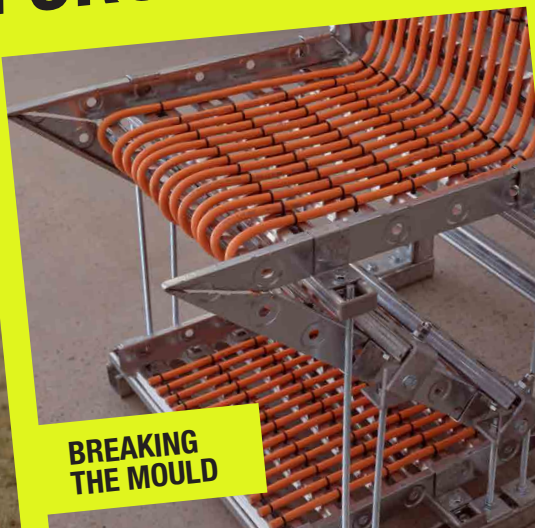
**BACKING OUR
COMMUNITY**

FULL THROTTLE!

THE DRIVING FORCES BEHIND OUR SUCCESS



**BRILLIANT
PEOPLE**



**BREAKING
THE MOULD**



**PLUS: THE
BEST IDEAS**

CONTENTS

INSIDE INSIGHT THIS ISSUE

SUPPORTING OUR COMMUNITY

- 4 Catch up with some of the stories from the latest round of Korvest Community Support Program grants.

DRIVE TIME

- 8 EzyStrut is building a fleet! Check out the first five vehicles to arrive and their accomplished operators.



THE HEAT IS ON

- 13 Korvest Galvanisers has installed a couple of brand new tanks and also worked out a way to recycle heat.

CABLE TRAY IS BEAUTIFUL

- 14 Kylie heads to the Tin Sheds Gallery at the University of Sydney to view an interesting exhibition of modern art.



BIG DATA

- 10 Dan and Miguel explain the proliferation of data centre builds in Australia and how EzyStrut plans to get involved.



STAFF MILESTONES

- 16 Check out the accomplishments of some of our longest serving employees, including the 20-year celebrations of some of our manufacturing staff.

WELCOME ABOARD

- 20 Find out which of our new staff can't resist his Mum's cooking, and who met a basketball superstar on a golf course!

INTRODUCING WARRICK RANSON

- 12 Korvest's newest board member shares some of his awesome experiences and some great advice.

OFF-CUTS

- 26 Weddings, well-wishes and wicketkeepers... catch up on all the snippets of news from around Korvest.

A NOTE FROM CHRIS

A lot has happened since our last newsletter.

Recently we released our results to the market for the full financial year ended June 2024. Once again, Korvest performed very well with excellent results. Our final dividend was increased and paid to our shareholders in early September. As previously noted, many of our employees are shareholders, and the Board again approved the issue of \$500 worth of shares to eligible employees.

EzyStrut continues to perform well in the infrastructure space, with some tender activity occurring in the past few months. We were very pleased to have won both the M6 Tunnel and Western Harbour Tunnel. This is a great team effort from our sales, engineering and project management teams. EzyStrut held a successful annual conference recently with attendance from most parts of the business. The team environment is what makes us successful.

The Kilburn factory has been a constant state of change, with a number of Capex initiatives underway. We will continue to invest in our factory to grow our capacity and service our customers.

Galvanising has been busy. We have invested a significant amount of money to improve our capacity, with two additional pickling tanks installed recently.



We have just commissioned our heat exchanger project, aimed at reducing our gas consumption. We are also planning to upgrade our kettle burners and management system at the end of the year, improving kettle life and reducing gas consumption.

We are about to launch our third staff survey using the Culture Amp platform. It is an important tool that gives all staff the opportunity to be heard. Thank you in advance for your participation.

As usual, this newsletter issue has a number of interesting articles and makes excellent reading. Thanks must go to Aaron for the outstanding job he does in bringing these newsletters together. Thank you to everyone that has contributed articles, photos, proof reading etc.

Finally, thank you all again for your efforts and your ongoing support.

Kind Regards,
Chris Hartwig



Korvest group of companies

EzyStrut



Korvest Ltd
580 Prospect Road,
Kilburn, SA 5084
T: 61 8 8360 4500 | F: 61 8 8360 4599
E: korvest@korvest.com.au
www.korvest.com.au

Editor Aaron Burgess

Community Support

PROGRAM

In early 2023, Korvest was pleased to announce the establishment of a brand new initiative aimed at supporting our community and the things that matter most to our staff: the **Korvest Community Support Program**.

The concept is as simple as it is exciting. Korvest called upon current employees to apply for financial contributions on behalf of their favourite clubs, community groups and other non-profit organisations. A total budget of **\$30,000** was set aside and employees were able to nominate their chosen entities for grants of **\$250, \$500** or **\$1000**.

As a result, in 2023, Korvest donated \$24,500 to 28 groups, clubs and organisations, directly benefiting our local community and enhancing the activities our employees and their families enjoy during their weekends and spare time.

A second round of applications were accepted in 2024, and pleasingly the program was welcomed with a similar level of enthusiasm from staff in all departments at Korvest, allowing the company to donate a further \$22,500 to 23 different recipients.

Among the beneficiaries of the 2024 edition of the Korvest Community Support Program were four groups supporting disadvantaged sections of the community, seven sports clubs, seven community organisations and five hobby focused groups, including town bands and animal rescue.

As soon as the funds were donated, news of our impact began to filter back to us and we're honoured to share some of those stories here.

Among the first expressions of appreciation was a note from **Barry Smith**. Barry, from Korvest Maintenance, loves nothing better than getting out on his weekend and flying model aircraft with his friends at the **Noarlunga Model Aerosports Club**. The club were the grateful recipients of \$1000 from the Korvest Community Support Program, combining the funds with a donation from a local hobby shop to purchase a brand new Boomerang II trainer plane, complete with a Spectrum DX6e radio controller and rechargeable batteries.



The club trainer plane (pictured above) allows for potential new members to come out and learn to fly model aircraft before joining as a full member of the club or purchasing their own model. Trainer planes are equipped with a buddy box system, which allows both an experienced flyer and a novice to fly the plane simultaneously. If the novice gets into trouble, the experienced pilot can take over and correct the plane's trajectory, allowing for a risk-free and worry-free experience for new members.

2024

The Boomerang II, and numerous other model aircraft, can be seen soaring over Seaford Meadows in Adelaide's southern suburbs most Sunday mornings.



Less than an hour's drive from the Noarlunga Model Aerospports Club is the old town of Strathalbyn, home of former Korvest National HSEQ Manager, **Andrew Mephram**. Surrounded by rolling hills, picturesque valleys, tall gums and farming country, the local brigade of the Country Fire Service (CFS) is an essential and valuable presence in Strathalbyn. Staffed entirely by volunteers, the Strathalbyn CFS is professionally trained and on standby to respond to fire-related emergencies in the community of Strathalbyn and surrounding areas, 24 hours per day, every day of the year.

Andrew applied for a Korvest Community Support Program grant on behalf of the Strathalbyn CFS, who have used the funds to purchase two Milwaukee Battery Drills. The drills are required for new techniques that the brigade are putting in practice to assist road crash victims or rapidly gain entry to premises in the case of structure fires.

An article touting Korvest's support of the Strathalbyn CFS was published in the local newspaper, the *Southern Argus*, featuring an image of Andrew presenting the power drills to Brigade Captain Andrew Wardle (see above).

Korvest's Community Support Program grants were also open to our employees around the country, not just in South Australia. EzyStrut NSW / ACT Sales Executive, **Kylie Elsley**, applied for a grant for her beloved **Prestons Netball Club**, in Sydney's west.

Founded in 1968, the Prestons Netball Club competes in the Liverpool City Netball Association, catering for all abilities and ages. As at 2024, the netball club is home to more than 100 registered netballers, from juniors as young as five years old, right through to a number of adult teams in the open grades.

Prestons Netball Club is most proud of its inclusive uniform policy, offering a number of adaptable and flexible variations of the club uniform, thus allowing women and girls from all walks of life to participate in total comfort. The cost of uniforms is also kept to a minimum, removing all potential barriers for young women who are keen to participate in local sport.

The Korvest Community Support grant was used in season 2024 to sponsor Prestons Netball Club's Net-Set-Go Program, which aims to introduce the youngest members of the community to the game of netball. The program caters to ages 5-9 and features modified rules to maximise enjoyment, whilst teaching the value of team work, sportsmanship and community spirit.

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Community Support

PROGRAM 2024

Another beneficiary of the Korvest Community Support Program in 2024 was the **Northern Districts Athletics Club**, based only fifteen minutes away from Korvest head office, in Salisbury, South Australia. The Northern Districts Athletics Club boasts fantastic new facilities at Rundle Reserve and is proud to host one of Adelaide's premier long-distance running events each year, the *Salisbury RUN*.

Korvest Managing Director **Chris Hartwig** is a member of the Northern Districts Athletics Club and regular Salisbury RUN participant, competing in the 21.1km half marathon that snakes through Salisbury's Carisbrooke Reserve on the first weekend in May.

With the funds received from their grant, the Northern Districts Athletics Club were able to purchase a brand new media wall, featuring the logos of the club and it's supporters. The wall will be displayed at all club events, including the Salisbury RUN, where it took pride of place behind the winner's podium, helping to promote an organised and professional image of the club.

Korvest Training Coordinator **Jan van Rooyen** applied for a Korvest Community Support grant on behalf of the *Mainly Music* program at the **Liberty Life Church** in Adelaide. *Mainly Music* is a community support program with hundreds of providers all around the world, conducting free sessions for young children and their parents and guardians who are living in at-risk circumstances or recovering from tough times.

Mainly Music sessions run for around an hour and are usually held once each week, allowing children to participate in fun and educational activities with a musical focus.

A portion of each session is also often devoted to providing a meal to participants, followed by a chance for parents to network with each other and access further support for any issues they may be facing in their day-to-day lives.

Korvest's contribution of \$1000 to the *Mainly Music* program at Liberty Life Church enabled volunteers to purchase brand new toys, play equipment, craft supplies and children's books.

Another success story comes from Korvest Galvanisers Customer Service Manager **George Elvin**, who nominated **Guinea Pigs Australia**. George's daughter Gracie became involved with the organisation's rescue centre by accident, when they offered to take in a family of unwanted guinea pigs. When Gracie contacted Guinea Pigs Australia for some help and advice in caring for her new pets, the Elvin household suddenly became a revolving door of permanent, and semi-permanent, foster guinea pigs! Gracie has managed to nurse and find new homes for dozens of Guinea Pigs, becoming an expert in her field and winning awards for her skills in the last two years of competition at the Royal Adelaide Show.

George applied for a grant so that Guinea Pigs Australia could care for, de-sex and find new owners for ten unwanted guinea pigs.

Makerspace Adelaide is also making a difference in the community, providing affordable access to tools and equipment, allowing people to learn new skills, repair household items or simply express their creativity. Korvest Drafter **David Eckermann** regularly volunteers with Makerspace, drawing upon his engineering background to inspire young people with an interest 3D printing, laser cutting, and computer aided design.





Makerspace used their \$1,000 Korvest grant for a couple of purposes. Firstly, Makerspace funded and hosted a volunteer planning day, where key people from the organisation were able to meet and discuss strategies and workshop ideas for the future. Secondly, a portion of the grant was used to purchase extraction fan components for the facility's soldering station.

The upgrades will allow Makerspace to continue their regular Repair Cafe program (where people can learn to fix home appliances) and encourage those with an interest in electronics to develop their skill set.

The **Flinders United Womens Football Club** were also proud to receive a Korvest Community Support Grant, and like Makerspace, used their funds to hold a special event for their volunteers. **Salvatore Fontino** from Korvest Manufacturing (more widely known to us as Sam) nominated Flinders United, a soccer club who aims to provide a safe and inclusive lifetime pathway for female players. The club fields both junior and senior teams for women and young girls, and is wholly operated by volunteer committee members and coaches.

It is these volunteers that the club sought to benefit with the Korvest grant, inviting former professional soccer player and motivational speaker Nicole Calder to speak at a special event. Drawing upon her personal experiences in soccer and her extensive university qualifications

in psychology, Nicole's session with the Flinders United coaches focussed on creating a club culture that enables members to make deeper connections with each other and start important conversations in the area of mental health.

Turning our attention from the round ball game, to Aussie Rules, EzyStrut Sales, Product and Data Coordinator **Aaron Burgess** is the long-time A-Grade Team Manager of the **Fitzroy Football Club**. On

behalf of the club, Aaron applied for a Korvest Community Support Program grant to fund the purchase of brand new clash guernseys for his beloved Lions.

Prior to purchasing the guernseys, Fitzroy would borrow jumpers from the league for clash matches - a troublesome exercise because the loan kits don't fit correctly, don't carry a player's preferred number and are sometimes supplied in strange colours that don't adequately represent the club. With the grant, Fitzroy were able to design their own strip and take to the field in club clash guernseys for the first time in 2024. Given the guernseys are only worn a couple of times a season, it is expected that the gold jumpers carrying the EzyStrut logo will be used by the A-Grade men at the Fitzroy Football Club for many years to come.

The stories in these pages are only a small sample of the 51 different community organisations Korvest and its employees have been able to support in the past two years.

If your nominated recipient has a story to share, please contact Korvest Human Resources Manager **Christine Kaine**, because we'd love to promote the details in our company news and social media!



Images (Left to Right)
 1. Northern Districts Athletics Club media wall and podium.
 2. Liberty Life Church's Maker Space program.
 3, 4. Gracie Elvin and her rescued Guinea Pig "Baxter" became award winners!
 5. Nicole Calder addresses the FUWFC coaching staff.
 6. Fitzroy footballers sporting their EzyStrut clash guernseys.
 7 (top): a Makerspace event in Adelaide.





OUR DRIVING FORCE: DELIVERING SUCCESS

Over the past eighteen months, EzyStrut has been building a fleet of delivery vehicles around the country, to help provide the highest standard of service to our clients. Our growing fleet and our dedicated drivers, supported by our warehouse staff in all our branch offices, are the driving forces behind EzyStrut's ongoing success.

The acquisition of EzyStrut vehicles began in 2023, coinciding with the move of our Sydney branch to their new premises at Bankstown Aerodrome. **Corinna Hamilton's** team were keen to provide a more flexible and personalised service to important clients with urgent requirements, purchasing an Iveco Daily "Tradie Mate" which was suitably nicknamed *EZY001*. **Pasefika Maiava** is the Iveco's current pilot, running deliveries of up to two tonnes, mainly in and around the suburbs of Sydney.

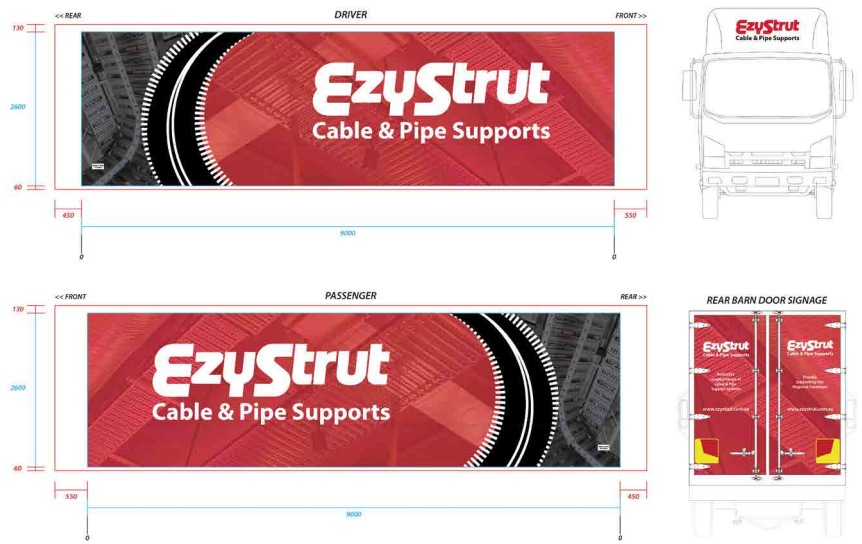
EZY001 is equipped with an alloy tray and roof racks, making it capable of carrying carton stock and small quantities of six metre channel, cable tray and cable ladder.

Following closely behind the arrival of *EZY001* was **Jack Chand's** *EZY002*. Jack has worked as a subcontractor driver for EzyStrut NSW for the best part of a decade and came on board as a full-time employee when the branch purchased the Hino 300 he now drives. Jack treats *EZY002* like it's his own vehicle, working hard to keep the truck in sparkling condition, proudly upholding our company image.

The Hino 300 is capable of carrying up to 4.5 tonnes and is most commonly seen delivering to the Sydney metro area, but that said, Jack is always up for a trip to Canberra, Newcastle or other regional areas throughout NSW.

The third truck in the fleet, naturally named EZY003, is larger again - an 8.8 tonne Hino 500. Featuring a 7.5 metre tray, EZY003 can load up for a full run of deliveries each morning, or larger project consignments, and head out for a full day in Sydney's suburbs. **Peter Baker** is the driver of EZY003, which, like all of our vehicles, is fully equipped with the latest telematics technology. Telematics enables live tracking, compliance with heavy vehicle national law and regulations (NHVR), as well as cloud-based proof of delivery, complete with GPS location and time stamps, destination photographs and of course, the crucial customer signatures. All of our trucks are also fitted out to mine spec, with UHF radio, Class 2 reflective banding, first aid kits, fire extinguishers and strobe lights to ensure safe delivery to any location.

The latest vehicle to join the NSW fleet is EZY004, an impressive Iveco S-way 6x2 Rigid taut liner. **Jim Soury** drives this vehicle, delivering direct to clients in regional areas. The Iveco S-way is equipped with a sleeping space for the driver, complete with a small fridge under the bunk, making EZY004 capable of embarking on routes that take a number of days. EzyStrut NSW Warehouse Supervisor **Brian Tozer** is able to load Jim's truck on a Wednesday for example, for travel away until Friday afternoon, visiting country centres such as Bathurst, Mudgee, Dubbo, Narrabri, Gunnedah and even Newcastle.



The truck's curtains and rear doors are also a fantastic advertising tool for the company. The design was chosen by staff in the NSW branch from a number of different ideas and the livery is modern and eye-catching.

All that said, it's the influence of the drivers that maximise the effectiveness of the vehicles. All of NSW's drivers have warehouse experience, meaning that they are familiar with our product, aware of the quality and safety requirements of our industry and are happy to develop beneficial working relationships with our customers. Calling on our own vehicles to run deliveries also drastically reduces costs whilst providing far more flexibility with loading, planning routes and providing extra coverage for special projects or during busy periods.

Recently, **Lawrence Sule** and EzyStrut's branch in Perth has begun to follow Sydney's lead, purchasing their own Hino 500 flat bed truck. Dubbed EZY005, the new vehicle will run Perth metro deliveries and the occasional run farther afield.

Plans for additional vehicles are also in train for our branches in Adelaide, Melbourne and Brisbane, further growing our fleet and our delivery capabilities. Watch this space!



Main image: our NSW fleet, photograph courtesy Corinna Hamilton.

Above: final graphic designs for EZY004.

Left image: EzyStrut WA Warehouse Supervisor Russell Bowden with the newly purchased EZY005; photograph courtesy Steve Taubitz.

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SECTOR FOCUS:

DATA CENTRES

WITH DAN CALLARD & MIGUEL EMBUIDO



A central pillar of EzyStrut's growth strategy for the current financial year, is a focus on developing products and forging client relationships that will enable us to supply the burgeoning data centre industry in Australia.

During early 2024, EzyStrut State Manager for VIC / TAS **Daniel Callard**, along with Customer Service Officer **Miguel Embuido**, undertook a project to analyse opportunities within the data centre industry, and assess EzyStrut's readiness to cater to this market.

In the past five years, EzyStrut has already supplied cable mesh, cable ladder, channel and accessories to a number of new data centre builds, such as NextDC in Fortitude Valley, Mel11 and Maxim CDC in Melbourne and numerous projects throughout New South Wales. All of the projects were large in scale and clearly illustrate how quickly data centre projects will proliferate over the coming decade.

The NextDC Fortitude Valley project, for example, covers more than 6,000 square metres of floor space, only minutes from the Brisbane central business district, servicing more than 750 telecommunication providers, including flagship brands such as Telstra and Optus. Not only does the facility house servers and cables, it is self-powered by rotary engines with back-up fuel supplies, cooled by a complex system of air-conditioners, and protected by the highest levels of physical and cyber security measures. What is even more mind-boggling is that the facility is one of NextDC's smallest, when compared to some of the sixteen other brand new data centres the company has constructed across Australia since 2010.

Maxim CDC and Mel11 in Victoria boast similar footprints and facilities, but these builds (and countless others) are only just the beginning of our nation's attempt to keep pace with the ever growing demand for new data centres.

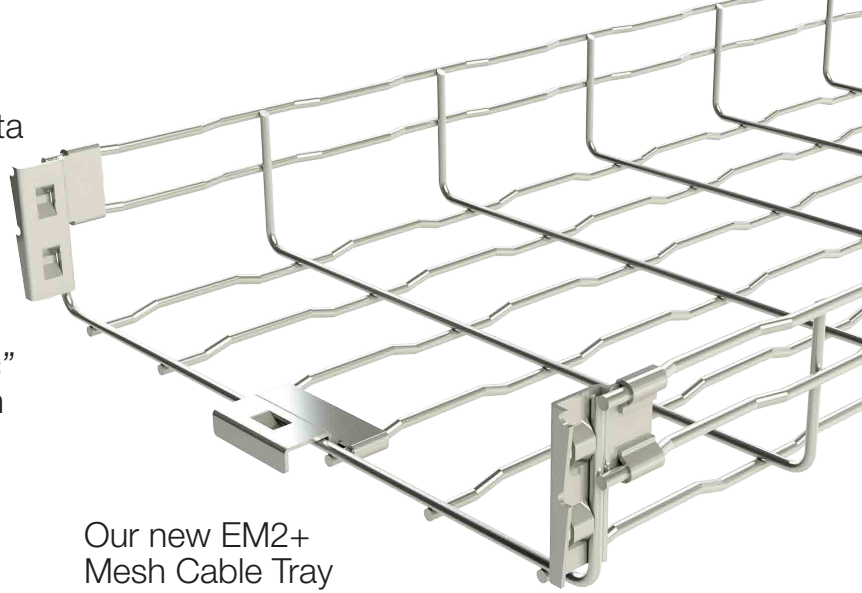
According to research conducted by Dan and Miguel, Australia currently has 306 data centres in operation, and yet the pipeline for data centre work in the coming years is nothing short of enormous.

Dan and Miguel report that “Microsoft is investing more than \$5 billion to increase their current pipeline of 20 sites to 29 sites” whilst Amazon laid out plans for more than \$13.2 billion of investment in Australian data centres, on a timeline that runs until the year 2037.

For 2024 alone, current information available suggests that construction will begin on at least seven new facilities in Victoria and eleven new data centres in New South Wales, including a \$4 billion project in Horsley Park.

EzyStrut’s plans for catering to the coming boom in demand are well advanced. During 2023, EzyStrut partnered with Spanish giant Basor Electric to expand our range of data centre suitable product. Basor have been distributing their market-leading products all over the world for the better part of fifty years.

Basor’s mesh cable tray product, in particular, has provided Basor with significant competitive advantages in the data centre space in recent years and EzyStrut is pleased to be adding this range to our own.



Our new EM2+ Mesh Cable Tray (pictured), complete with pre-fixed joiners, is lightweight and easy to install, making it the mesh of choice for electrical contractors. Furthermore, EM2+ is made from a brand new Z1000 finish, not only offering durability, but a guarantee that the mesh will not develop zinc whiskers that could damage fragile fibre-optic data cables. A wide range of auxiliary accessories also make the EM2+ versatile and secure.

Inventory of the new mesh and accessories has already begun to arrive at our branches around the country and the inclusion of the products in marketing material is already attracting immense interest from the industry.

Along with the launch of the new range, EzyStrut has also empowered **Amanda Scully** (EzyStrut VIC / TAS Sales Executive) to champion the supply of product to data centre projects across Australia. Amanda will further research industry trends, pipeline projects and key clients to assist our branches with catering to the expected growth in this area.

As Dan and Miguel covered in their report, EzyStrut is confident of “becoming a formidable supplier in the dynamic data centre industry.”

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Body image courtesy **Pikwizard**, reproduced under Pikwizard Free License.



BE Basor
CABLE TRAY SPECIALIST

DIRECTOR PROFILE: WARRICK RANSON



Korvest's board of directors have a challenging role. They're responsible for setting the overall strategic direction of the company and meeting the expectations of our stakeholders, but all that must be balanced against fulfilling our legal and moral obligations in a world where there are just as many risks as there are opportunities. In this issue of Insight, we take a moment to get to know the newest member of the board a little better: **Warrick Ranson**.

Warrick was born and raised in Launceston, in the north of Tasmania, the home town and stronghold of Boag's Draught. It was the only drop the locals drank in those days, unlike Taswegans from the south of the state who preferred Cascade. Warrick's parents owned a greengrocer, and his first job was with Mum and Dad in the shopfront, filling shelves with local produce and helping customers pack their shopping bags with fresh fruit and vegetables. Warrick's dad also emphasized the importance of respecting customers, even when disagreements arose, a concept that would remain with Warrick as he embarked upon a working life that would take him all around the world.

The launching pad for his storied career was Warrick's commitment to obtaining extensive accounting qualifications and experience. Warrick is a fellow of the Institute of Chartered Accountants and a graduate member of the Australian Institute of Company Directors. He studied for a Master's in Business Administration with the University of Oxford whilst living in the United Kingdom and has sought, both at work and during his spare time, to enrich his life by travelling to incredible places, meeting great people and trying, wherever possible, to give back to the community.

When asked what has been his favourite personal achievement, Warrick struggles to name just one. There's the time he found himself assessing a major port development in Brazil whilst sitting in a canoe. There's the day he was gifted the outfit of a tribal chieftan after negotiating a mining agreement in rural Africa. There's the strategy he developed to make Rio Tinto's operations in Western Australia a leading exporter of Iron Ore.

But, as he talks through these adventures, he finds his way back to a couple of achievements a little closer to home. First, he's very proud of his three children and their distinct and separate careers, and second, he's honoured to have served in a number of excursions as a volunteer with the Operation Flinders Foundation. The aim of Operation Flinders is to change the lives of challenged young people, by taking them on a week long bushwalk in the remote outback. Whilst the trips are designed to build resilience in the teens he's working with, Warrick always comes back knowing a little bit more about life and himself.

Being outside is where Warrick likes to spend much of his spare time, even if it's just a few minutes in his small garden at home after a busy day at work. This love of the outdoors has also fired his passion for surf life saving. Whilst he remains a non-active member these days, he continues to show his support for the life skills and training provided by Surf Life Saving Australia, by serving on a board committee. Most major sporting events tend to capture Warrick's attention, particularly if his beloved Collingwood Football Club are involved, or if there is a game of tennis or test cricket match happening.

On the Korvest board, Warrick has been appointed Chair of the Audit Committee, drawing upon his finance experience to primarily support the board's decision making processes in this area. All that said, Warrick's history of executive and director roles means him well positioned to assist with decisions that affect all areas of the company.

During his first year with Korvest, Warrick has been impressed with the effort shown by all our employees to return fantastic results and earn the right to expand and redevelop our facilities. Warrick believes that implementing these developments safely and effectively is critical to Korvest's further success and remains our key challenge in the immediate future. To rise to these challenges, Warrick recalls for us, some of the best advice he has been given during his work life:

"Don't worry about the next role, just focus on what you're doing today, be good at it, and the rest will take care of itself."

GALVANISING: GROWTH



Korvest Galvanisers and our Project Engineering team have been working hard over the past twelve months to conduct a number of plant upgrades that will not only increase efficiency, but move the company toward a cleaner and greener tomorrow.

In May, Korvest Capital Projects Team Leader **Sam Costin** (pictured right) along with staff from our maintenance and galvanising teams, installed a brand new system for recycling heat. The system captures heat produced by the galvanising process and re-purposes that energy to assist in warming the flux and caustic tanks. By closing this loop, Korvest Galvanisers are reducing emissions and making our plant more environmentally friendly.

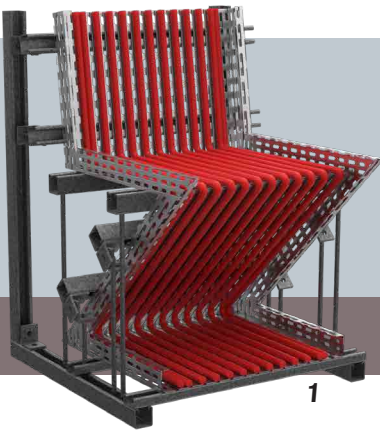
Only a few weeks later, Sam, and Korvest Galvanising General Manager **David Murada** were busy again, this time overseeing a meticulously planned operation to install two brand new pickling tanks at the head of the galvanising plant's processing line. The main gate and driveway through Korvest was closed as two semi-trailers brought in the large tanks that had been fabricated off-site.

Upon arrival, the tanks were greeted by two reach cranes, which were required to carefully manoeuvre through our southern doors and into the freshly dug and concreted pits in the plant. The process took the best part of an entire working day as the highly skilled drivers from Crane Services SA slowly zigzagged their way across the galvanising floor and lined up the tanks to lower them into their final resting place with centimetre precision.

The tanks are lined with the latest in poly-urea coating technology, making them highly resistant to the corrosive nature of the pickling acid. The new tanks will increase the pickling capacity of Korvest Galvanisers by up to fifty percent, effectively future-proofing the plant. Pickling, for those interested in the galvanising process, is a pre-treatment where acid is used to remove any rust or oxidation from material before it can be successfully coated in zinc.

The upgrades are just two of many planned improvements across our manufacturing facilities at Kilburn.





FINE ART

EZYSTRUT EXHIBITS AT UNIVERSITY GALLERY

In August and September of this year, EzyStrut product was used to build a series of sculptures featured in the *Replica Autoprogettazione* exhibition at the University of Sydney's Tin Sheds Gallery.

Replica Autoprogettazione is the brainchild of Stephen Clement and Michella Dunas from leading Sydney-based architecture firm, *The Complete Thought Studio*. Founded in 2021, Complete Thought incorporates lateral and exploratory thinking into their architectural projects, helping clients to create unique and thoughtful spaces in the designs for new or renovated buildings. Over the course of their careers, Stephen and Michella have curated an appreciation for the many hidden systems and materials that are used to create contemporary architecture, including the EzyStrut cable and pipe supports that are used extensively throughout industrial and commercial buildings for installing essential electrical and plumbing services.

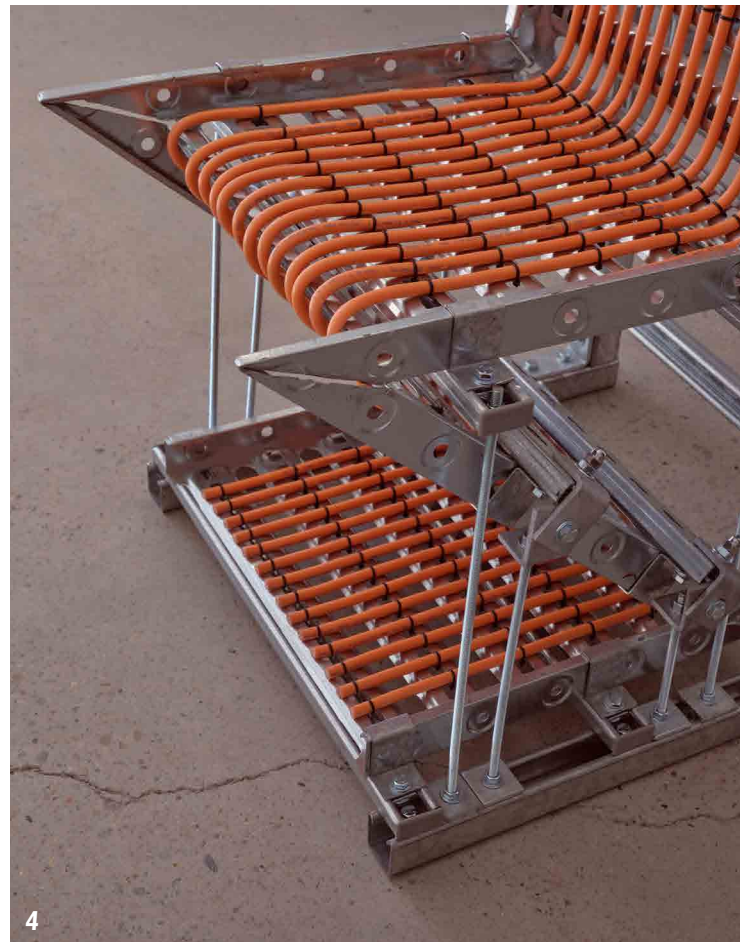
In order to celebrate these materials, Complete Thought, together with the Architecture Faculty at the University of Sydney, began to create sculptures for an exhibition at the Tin Sheds Gallery in Darlington during early 2024. Using modernist artist Enzo Mari's 1974 *Autoprogettazione* exhibition as the inspiration, Complete Thought set about reproducing modern furniture items with construction materials commonly used in architectural projects.

When Stephen approached EzyStrut to request a small donation of materials, EzyStrut NSW / ACT State Manager **Corinna Hamilton** jumped at the chance to get involved. Stephen had already worked EzyStrut product into designs for a number of his sculptures and after providing a short bill of materials, EzyStrut's branch at Bankstown Aerodrome were happy to supply Complete Thought with the products required.

The most striking display of EzyStrut product in the exhibition is a reproduction of Dutch architect Gerrit Rietveld's Zig Zag Chair. Rietveld sculpted his original in the 1930's using solid timber, but Complete Thought's version is made from EzyStrut ET3 Cable Tray, E1000 Channel and a number of readily available EzyStrut accessories!

According to Complete Thought, the use of EzyStrut product was a deliberate contrast to Rietveld's sculpture, *"re-conceived in foldable cable tray, supported by galvanised steel channel and strut framing, a world away from the self-supporting timber original."*

In a nod to the importance of EzyStrut to building projects and a perfect demonstration of how cable tray carries electrical services, orange cables were installed with cable ties, onto the back and seat of the chair.



EzyStrut NSW Sales Executive **Kylie Elsley** was honoured to represent EzyStrut with her attendance on opening night and was impressed with the creativity, ingenuity and quirkiness of the sculptures.

“It was very interesting to see how versatile our products could be. It was good.” Kylie said. Kylie took along her husband and children and reported that the entire family also enjoyed the exhibition, hearing from the artists who created the sculptures and snapping a bunch of photographs.

EzyStrut’s brand was strongly represented throughout the exhibition, which ran until the end of September, alongside other notable product donors, such as Holman Industries, Rondo Building Supplies, Knauf Gypsum and Layher Scaffolding Systems.

Images (clockwise from above left)

- 1:** Complete Thought Studio’s original concept CAD design for the Zig Zag chair featuring cable tray, channel and cables (image courtesy Stephen Clement).
- 2:** EzyStrut channel used in an unnamed installation in front of the replica Bibendum chair by Eileen Gray (photo courtesy Tim Salisbury).
- 3:** The replica Zig Zag chair by Gerrit Rietveld on display at the Tin Sheds Gallery (photo courtesy Tim Salisbury).
- 4:** A close-up of the Zig Zag chair showing clear use of ET3 Cable Tray, E1000 Channel, Angle Fittings, Fasteners and Threaded Rod (photo courtesy Tim Salisbury).

All images used by permission.



EzyStrut materials were also used, along with widely available air-conditioning products, to produce a replica of Eileen Gray’s distinctive *Bibendum Chair*.

Born in Ireland in 1878, Eileen Gray, with no formal artistic or architectural training, became a pioneer of the Modern Movement in architecture and the *Bibendum Chair* from 1926 is one of her most famous designs. Incredibly, the design was inspired by the famous mascot of a tyre company: the Michelin Man.

With that in mind, the “voluminous, puffy forms” of the air-conditioning ducting used to fabricate the Complete Thought replica, supported by EzyStrut slotted channel, angle fittings and fasteners, is a perfect tribute to Gray’s original masterpiece.

Opening night of the exhibition was an interesting event held in the Wilkinson Building of the University of Sydney on Thursday, August 1st, 2024.



3

CONGRATULATIONS SERVICE AWARDS



JEREMY BULLOCK
5 YEARS
EZYSTRUT QLD WAREHOUSE



STEPHEN KING - 20 YEARS
MANUFACTURING



STEVEN CHATTERTON
5 YEARS - MANUFACTURING



CRAIG PEARCE
5 YEARS - EYZSTRUT SA WAREHOUSE



RAQUEL BARHAM - 5 YEARS
EYZSTRUT NSW SALES



DANNY FRANKLIN
25 YEARS - MAINTENANCE

BRIAN TOZER
5 YEARS
EYZSTRUT NSW WAREHOUSE



CONGRATULATIONS SERVICE AWARDS



GAVIN CHRISTIE
15 YEARS - OPERATIONS



ELLICE HAWKEY
10 YEARS
EZYSTRUT QLD SALES

RICHARD WHIEN
5 YEARS - EZYSTRUT NSW WAREHOUSE



Did you know? The Korvest quarterly communication lunch is now recorded. If you weren't able to attend the latest communications lunch, or are located in our of our branches, you can watch a recording of managerial speeches and service award presentations online. Please speak to your supervisor for further details.



DENNIS LEANEY
10 YEARS - MANUFACTURING



LIM LUN
10 YEARS - MANUFACTURING



DANIEL RICHARDS
10 YEARS - MANUFACTURING



ANTHONY SWAMINATHAN
10 YEARS - MANUFACTURING



VAN HIEP NGUYEN
5 YEARS - FABRICATION



EDMONTH THAMEL
5 YEARS - EYZSTRUT NSW



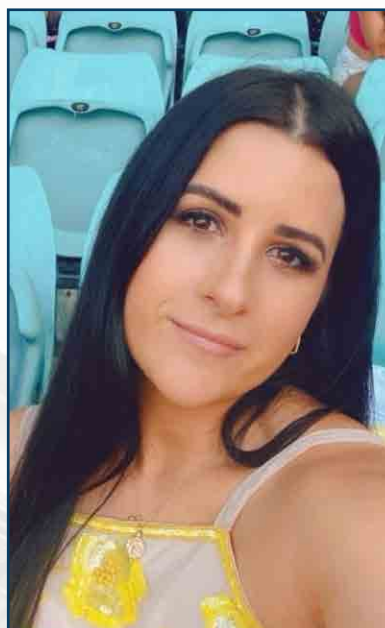
JUNIOR YOST
5 YEARS - GALVANISING








RICHARD PODGORSKI
10 YEARS - ENGINEERING

WELCOME ABOARD







NEW STAFF PROFILES








LARNA LEAUSA
CUSTOMER SERVICE OFFICER
EZYSTRUT QLD












	What are the responsibilities of your role? Answering the phone, helping customers with ETA's, P&A over the phone, product enquiries, keying in purchase orders, responding to emails. Helping the customer is my main priority.
	What were you doing before you came to work at Korvest? For the past 17 years I have worked as a florist mostly focusing on weddings and events. Last year I wanted to change paths and completed my studies as a Residential Drafter at TAFE QLD.
	Where is your home town? Perth, WA.
	How do you have your coffee? I take my coffee like a true adult... with lots of milk and sugar to mask the taste.
	What do you like to do in your spare time? Go for a walk in nature, have beach days. I've always got at least one creative project on the go - I love to be creative.



	What is your hidden talent? I can turn any conversation into a karaoke session by using the last word of your sentence as a song. You say "happy" and I'm already singing "Because, I'm happy, clap along...!"
	What's your favourite holiday destination? Japan... Nihon ichiban!
	You're a superhero... what's your power? Invisibility or flight? Time traveller.
	What's your go-to Karaoke song? Bohemian Rhapsody by Queen.
	If you had to eat one meal everyday for the rest of your life, what would it be? Mumma's Sunday roast.
	Who is the most famous person you've met? Stan Walker.

CHARLES CARSON
MATERIAL HANDLER
EZYSTRUT SA WAREHOUSE

	What are the responsibilities of your role? I look after receiving freshly made goods into the warehouse from the factory.		What is your hidden talent? I can run pretty fast.
	What were you doing before you came to work at Korvest? I was working Galipo Foods, picking and packing.		What's your favourite holiday destination? Scotland, for sure.
	Where is your home town? Dubai, UAE.		You're a superhero... what's your power? Invisibility or flight? I would say flight.
	How do you have your coffee? I don't drink coffee... only energy drinks.		What's your go-to Karaoke song? It ain't hard to tell by Nas.
	What do you like to do in your spare time? I play a lot of soccer.		If you had to eat one meal everyday for the rest of your life, what would it be? Fried rice.
			Who is the most famous person you've met? Pepe, former Real Madrid soccer player.

SM SUMON MECHANICAL ENGINEER KORVEST ENGINEERING		What is your hidden talent? I can sleep all day and all night long.
 What are the responsibilities of your role? Designing cable ladder support systems and engineering project leading.		What's your favourite holiday destination? Jeju Island.
 What were you doing before you came to work at Korvest? Working as a senior mechanical engineer in the overhead crane industry.		You're a superhero... what's your power? Invisibility or flight? Flight.
 Where is your home town? Chittagong, Bangladesh.		What's your go-to Karaoke song? Can't Take My Eyes Off You by Franki Valli.
 How do you have your coffee? Lots of milk and sugar.		If you had to eat one meal everyday for the rest of your life, what would it be? Korean Friend Chicken.
 What do you like to do in your spare time? Playing cricket and travelling around.		Who is the most famous person you've met? Wasim Akram - former Pakistani fast bowler.

DANIEL CALLARD STATE MANAGER EZYSTRUT VIC / TAS	
 What are the responsibilities of your role?	Leading the VIC team, ensuring strategic objectives are being met in line with our P&L expectations, focused on creating a safe, supporting and fun workplace culture.
 What were you doing before you came to work at Korvest?	Four years as National Sales & Marketing Manager for Avionics, a specialist in aeronautical ground lighting and associated products. Prior to Avionics, I worked for Sonepar (L&H Electrical) for 17 years.
 Where is your home town?	Born in Mount Newman, grew up in Perth, Western Australia and moved to Melbourne 23 years ago.
 How do you have your coffee?	Double shot latte or a piccolo if I need the extra pick-me-up.
 What do you like to do in your spare time?	Spending time with friends and family, I enjoy anything that provides a positive experience and creates long-lasting memories.
 What is your hidden talent?	Singing (not so great) in the shower.
 What's your favourite holiday destination?	Greece... absolutely loved it!
 You're a superhero... what's your power? Invisibility or flight?	Flight.
 What's your go-to Karaoke song?	I'll give anything a go, depending on the mood of the evening.
 If you had to eat one meal everyday for the rest of your life, what would it be?	Surf & Turf - Crayfish Mornay, Eye Fillet Steak, home cooked chips and a side salad.
 Who is the most famous person you've met?	Vulcan from the Australian Gladiator TV show in 1995.



WELCOME ABOARD

NEW STAFF PROFILES

























CHRISSY QUINN
RECEPTIONIST / ADMINISTRATIVE ASSISTANT
KORVEST CORPORATE

	What are the responsibilities of your role? To uphold and maintain the face and reputation of Korvest with many new people walking or calling in. Supporting and navigating an array of requests from different stakeholders within the company within a timely manner.
	What were you doing before you came to work at Korvest? Running my company Simplified Coaching whilst house sitting and moving around Sydney for 18 months and before that, leading teams in Customer Service & Receivables / Debt Collection.
	Where is your home town? Castle Hill, in Sydney, NSW.
	How do you have your coffee? Small latte, extra shot.
	What do you like to do in your spare time? Play basketball, the beach, watching the sunset or spending time with family and friends. (Oh, and eating, I love eating!)
	What is your hidden talent? Playing piano by ear.
	What's your favourite holiday destination? Colombia in 2013. This holiday / living experience in Colombia for two months was amazing and changed the way I saw the world.
	You're a superhero... what's your power? Invisibility or flight? Flight, 100%.
	What's your go-to Karaoke song? Don't karaoke often, but would have to say Lose Yourself by Eminem.
	If you had to eat one meal everyday for the rest of your life, what would it be? Mexican food... probably a burrito.
	Who is the most famous person you've met? Really don't have anything for this one... haha!

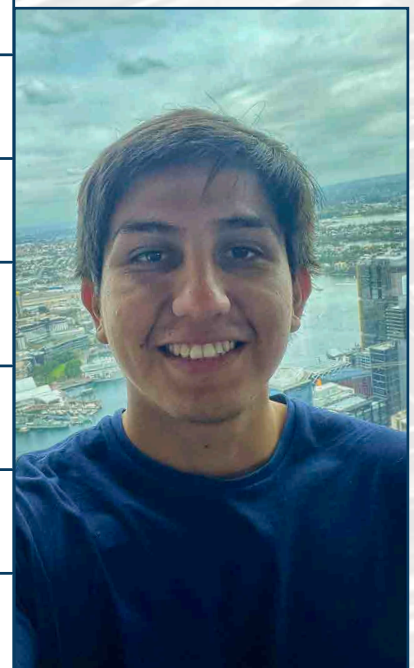
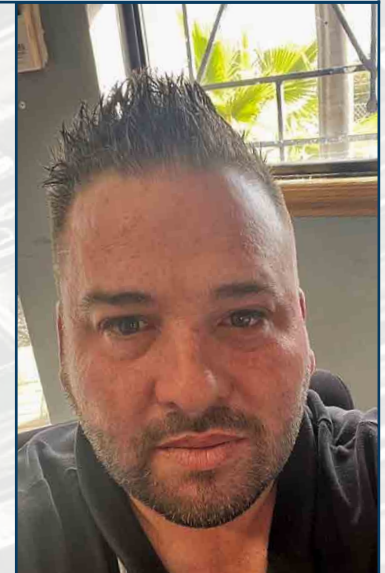


DENIS KEVIC
MATERIAL HANDLER
EZYSTRUT SA WAREHOUSE

	What are the responsibilities of your role? Picking orders, collecting up parts, serving customers, serving customers.		What is your hidden talent? Golf... I'm semi-professional!
	What were you doing before you came to work at Korvest? I was in a warehouse at a place that sold battery systems.		What's your favourite holiday destination? Gold Coast.
	Where is your home town? Adelaide, SA.		You're a superhero... what's your power? Invisibility or flight? Flight.
	How do you have your coffee? White, with one.		What's your go-to Karaoke song? Highway to Hell by ACDC.
	What do you like to do in your spare time? I enjoy playing golf.		If you had to eat one meal everyday for the rest of your life, what would it be? Black risotto.
			Who is the most famous person you've met? I reckon it would be Tony Kukoc, the Chicago Bulls basketballer... I met him on a golf course!

MATHEW NOVATSI SALES EXECUTIVE EZYSTRUT WA			What is your hidden talent? My comedic skills. I wanted to be a comedian, but I'm too scared that every time I'd go on stage, people would laugh at me.
	What are the responsibilities of your role? Servicing the wholesaler market in WA and ensuring we develop customer growth in our market.		What's your favourite holiday destination? Contiki tour through Europe.
	What were you doing before you came to work at Korvest? Sales Executive for Caddy Industrial, WA.		You're a superhero... what's your power? Invisibility or flight? It would flight, so I can get places quicker.
	Where is your home town? Perth.		What's your go-to Karaoke song? Anything by Eminem.
	How do you have your coffee? In a cup! Always go for a cappuccino with one sugar.		If you had to eat one meal everyday for the rest of your life, what would it be? Anything cooked by my mum (her Greek food is amazing).
	What do you like to do in your spare time? Soccer - whether coaching or watching, it's my getaway, fishing and golf closely followed.		Who is the most famous person you've met? Roberto Mancini - Italian soccer player and coach.

REMZED VALVERDE SUPPLY CHAIN COORDINATOR KORVEST OPERATIONS	
	What are the responsibilities of your role? Support the flow of goods from suppliers, production, galvanising and sales teams around Australia aiming to ensure just-in-time delivery to our clients.
	What were you doing before you came to work at Korvest? I was back-packing in SA, my previous job was in a tomato farm in Port Augusta. I met many people from around the world - valuable experience.
	Where is your home town? It is in Peru, I was born in a city named Arequipa but lived most of my life in Trujillo city.
	How do you have your coffee? Freshly ground beans from the Amazon rainforest, paired with full cream milk and no sugar, to enjoy the natural flavours of good coffee.
	What do you like to do in your spare time? During the week I take salsa lessons, and, on the weekends I enjoy going for a swim at the SA Aquatic Centre or the beach, if the weather is nice.
	What is your hidden talent? I can clap with one hand.
	What's your favourite holiday destination? I went to Spain to visit my grandparents, beautiful country.
	You're a superhero... what's your power? Invisibility or flight? If I had to choose between the two of them, I would choose flight. That would save me tons in petrol and time.
	What's your go-to Karaoke song? The warehouse team chose for me... <i>Despacito</i> by Justin Bieber. They say my Spanish is amazing.
	If you had to eat one meal everyday for the rest of your life, what would it be? 250gm of chicken plus 100gm of rice and some spinach, maybe then I could be a bodybuilder.
	Who is the most famous person you've met? I haven't had the opportunity to meet someone "famous," but I have hundreds of followers on Instagram. Am I considered famous? BTW, follow me @remzed34 !



WELCOME ABOARD

NEW STAFF PROFILES

In addition to the staff featured in the previous couple of pages, Korvest would like to offer a warm welcome to all the new team members who have joined the Korvest family in the past twelve months.

Korvest is proud to have you on board and wish you all the best for a fantastic career with the company!

Dylan Walker
(EzyStrut VIC Warehouse)

Nicolas Leyton Santos
(EzyStrut SA Warehouse)

James Sourry
(EzyStrut NSW Driver)

Calvin Coe
(Manufacturing)

Edgar Alberto Reyes Almeida
(Manufacturing)

Tshering Gyeltshen
(EzyStrut WA Warehouse)

Ishmael Saye Paye
(Galvanising)

Sam Evans
(Maintenance)

Lawson Pascoe
(EzyStrut QLD Warehouse)

Phanith Ngan
(Manufacturing)

Chea Tim
(Manufacturing)

Abdullah Ali
(Galvanising)

Abraham Tamba
(Galvanising)

Jithin Kalathil George
(Maintenance)

Nimerota Stuart
(Galvanising)

Andrew Ellis
(Manufacturing)

Julianne Fuentes
(Korvest Corporate)

Venkatesh Venkataiah
(Maintenance)

Pasefika Maiava
(EzyStrut NSW Driver)

Lenard Dempsey
(Manufacturing)

Lina Curry
(EzyStrut QLD Sales)

Andy Ramirez
(EzyStrut WA Sales)

Annie Zauch
(Korvest Corporate)

Mathew Boyer
(Manufacturing)

Tazmyn Bates
(EzyStrut WA Sales)

POOJA ARIKAPUDI CUSTOMER SERVICE OFFICER EZYSTRUT NSW



What are the responsibilities of your role?
Keying in orders (so far), but I expect to be helping customers and processing quotes soon!



What were you doing before you came to work at Korvest? I was working a similar role at the Commonwealth Bank.



Where is your home town?
Hyderabad, India.



How do you have your coffee?
Extra hot, and two sugars.



What do you like to do in your spare time?
I love reading novels and going to the beaches. I like hiking as well, so I do hike once in a while.



What is your hidden talent?
To be honest, I haven't found one so far. I'm not kidding!



What's your favourite holiday destination?
Dubai, UAE.



You're a superhero... what's your power?
Invisibility or flight?
Invisibility... any day!



What's your go-to Karaoke song?
Any Linkin Park song. I love Linkin Park! Pretty much was obsessed with them throughout my teenage years, so I know every song by heart.



If you had to eat one meal everyday for the rest of your life, what would it be?
A home-cooked meal.



Who is the most famous person you've met?
Mahesh Babu, a famous Indian actor. He's extremely handsome!



EMPLOYEE REFERRAL PROGRAM



DO YOU KNOW SOMEONE KORVEST SHOULD HIRE?

Refer a friend for a vacant role at Korvest and earn a **\$1000*** reward!

- ✓ Open to all employees
- ✓ Applies to all available positions

Plus: we now offer full-time, permanent roles directly with Korvest.

Contact HR to refer your friend today!












email: hr@korvest.com.au



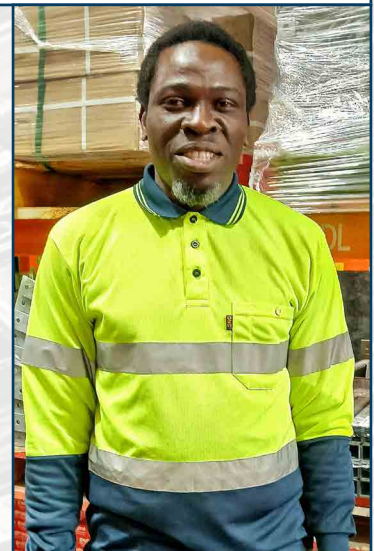
*\$250 is paid to you when your friend completes their first month of employment with Korvest. The balance of \$750 is paid to you when they have successfully completed their six month probation period. Please note payments are made the same as other incentives/bonuses (paid via payroll and subject to tax and superannuation). Not payable to supervisors/managers referring individuals to positions within their own team



www.korvest.com.au/careers

ADEDAYO LAWAL MATERIAL HANDLER EZYSTRUT SA WAREHOUSE			What is your hidden talent? I like to take responsibility.
	What are the responsibilities of your role? Picking customer orders, and also daily stock counts, checking against the system.		What's your favourite holiday destination? Dubai, UAE.
	What were you doing before you came to work at Korvest? Working as a storeperson, but besides that I've also worked as a business analyst.		You're a superhero... what's your power? Invisibility or flight? I would say, flight.
	Where is your home town? I'm from Kwara State in Nigeria.		What's your go-to Karaoke song? I've never done Karaoke before!
	How do you have your coffee? I'm not a coffee person... I drink water instead.		If you had to eat one meal everyday for the rest of your life, what would it be? Bread.
	What do you like to do in your spare time? I love driving, and hanging out with my children.		Who is the most famous person you've met? Former Vice President of Nigeria, Atiku Abubakar.

MIGUEL EMBUIDO CUSTOMER SERVICE OFFICER EZYSTRUT VIC	
	What are the responsibilities of your role? It's a sales support role, helping the sales team with quoting, purchase orders, invoicing and all the rest of it!
	What were you doing before you came to work at Korvest? I was in recruitment, in the renewable energy space.
	Where is your home town? Northern Suburbs... Craigieburn!
	How do you have your coffee? Just a nice cappuccino straight off the coffee machine, nothing added to it.
	What do you like to do in your spare time? Just spend time with family and friends, really.
	What is your hidden talent? That's a tough one... actually, I can juggle! Not many people know that about me.
	What's your favourite holiday destination? I've been to South Korea.
	You're a superhero... what's your power? Invisibility or flight? Can't go wrong with flight.
	What's your go-to Karaoke song? I Want It That Way by the Backstreet Boys.
	If you had to eat one meal everyday for the rest of your life, what would it be? I reckon a burger, 'cause you can change up the ingredients.
	Who is the most famous person you've met? Not many, really... I'm still waiting to meet them!



OFFCUTS

NEWS IN BRIEF AT KORVEST



HOWZAT!

EzyStrut General Manager **Steve Taubitz** is always happy to get on the front foot, so when he spotted cricket legend **Ian Healy** at a recent networking event hosted by wholesaler clients Sherriff and CNW Electrical, a marvellous selfie was always going to result!

What's even better is that the event was held on Healy's home turf, at the 'Gabba ground in Brisbane. Healy played 119 Test Matches and 168 One-Day Internationals for Australia from 1988-1999, amassing more than 500 dismissals for the national team.

KORVEST SPONSORS UNI SA SCHOLARSHIP

Recently, Korvest HR Manager **Christine Kaine** was pleased to attend the University of South Australia's Scholarships Event, where, on behalf of the company, Christine presented student **Amarpal Atwal** with a Mechanical Engineering and Advanced Manufacturing Scholarship valued at \$15,000 over three years.

Amarpal has a strong passion for machinery, having grown up on a farm, and Korvest is proud to be supporting his studies.

Korvest will be working with the University of South Australia to award another scholarship in 2025.



FAREWELL RAM

Recently our manufacturing department farewelled one of our most popular members of staff, **Ramchandra Lad**, who had devoted the best part of two decades of his working life to EzyStrut.

Ram is retiring after 17 years of tireless service to the company and intends to return to his homeland in India to enjoy plenty of time with his family and some old friends. We wish him all the best for a long and fulfilling retirement!



TIFF TIES THE KNOT

Jordan (left) and EzyStrut WA's Tiffany (right) at their wedding in March.

Congratulations to EzyStrut WA Customer Service Team Leader **Tiffany Poduti**, who wed her partner **Jordan** during a beautiful ceremony at the Baldivis Farm Stay in March.

The wedding coincided with Jordan's 30th birthday, which made for an entertaining sing along at the reception.

Tiffany and Jordan's nuptials were reported in The West Australian newspaper, featuring some stunning photographs and the story of their romance.

Tiffany took some time out from work to honeymoon locally with Jordan, visiting some iconic Perth tourism destinations.

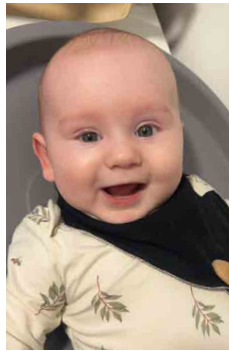
SAY HELLO TO OLLIE!



EzyStrut SA Customer Service Officer **Ness Reed** and her partner **Bec** are happy to announce the safe arrival of their son **Oliver (Ollie) John Reed**, born at 1:32am

on Sunday, March 24th, 2024.

Ness recently invited **Bec** and her newborn son to meet her manager and the team in the EzyStrut SA Sales Office, where **Ollie** instantly made some new friends and confirmed that he is already a mad supporter of the Liverpool Football Club!



TOASTING OUR FAVOURITE STAR WARS FAN

Korvest bid farewell to our long serving National HSEQ Manager **Andrew Mephram** in August. After more than six years with the company, Andrew has responded to a call for assistance from an old friend, assisting with the operation of their business following some recent health issues.

Andrew's colleagues were happy to send him off with a couple of novelty Star Wars gifts, including a Darth Vader toaster and a Star Wars oodie to keep him warm throughout the cold nights often experienced on Andrew's property in Strathalbyn. We wish Andrew all the best for the future!

PLASTIC TRAY... IS ON THE WAY

Following the early success of our partnership with **Basor Electric** and the launch of our new Mesh Cable Supports Brochure, EzyStrut has announced the addition of **plastic** cable tray and accessories to our growing range of cable and pipe supports products.



EzyStrut **EPT Plastic Cable Tray** is the ideal product for supporting cable in humid, marine or corrosive environments, or conditions where exposure to chemical products is a possibility, such as water treatment, pharmaceutical, mining, coastal or port infrastructure and metallurgical applications.



Produced from UV-Resistant PVC, EPT is great for internal or external installation, possesses fire resistant properties and prevents electrical arcing. The smooth finish makes EPT great to look at and easy to work with, making it the choice of the future for cable support solutions in Australia.

EPT is expected to arrive in Adelaide in late 2024 and EzyStrut's new Plastic Cable Supports brochure is now available for download at our website.

CALL FOR CONTENT

Would you like your story to be featured in the next edition of **Korvest Insight**? We're always looking for interesting content.

Preparation for the next issue will begin in early 2025, feel free to contact **Aaron Burgess**, or your manager if you would like make a submission or get involved!

CONGRATS KATI!

Congratulations to our HR Advisor **Kati Iannella**, who recently completed her Diploma of Human Resource Management, accredited by the Australian HR Institute.

Studying whilst working full-time takes dedication, so this is an amazing achievement. Well done Kati!



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